



Waiver Eligibility Framework for RPL Candidates for Doctoral Programs

Executive Leadership Waiver Framework

- **Eligibility Criteria:**
 - Minimum **15+ years of relevant professional experience**
 - Should be in a **senior leadership, academic, or policy-making role**
 - Proven track record of published work, industry contributions, or teaching/research at postgraduate level
 - Master's degree or higher (preferably with distinction)
 - Submission of a detailed **portfolio or prior academic and professional output** (e.g., white papers, case studies, publications, patents, etc.)
- **Rationale:**

The candidate has already demonstrated capabilities equivalent to the program's coursework and independent research components.

Advanced Practitioner Waiver Framework

- **Eligibility Criteria:**

- Minimum **8–14 years of relevant work experience**
- Mid to senior-level professional with some research exposure (e.g., conducting internal organizational research, supervising teams on academic/technical projects)
- Master's degree or equivalent
- May have presented at conferences or contributed to industry knowledge-sharing

- **Rationale:**

The candidate possesses strong academic readiness and work-based learning that aligns with M1 and M2 content (core research methods and foundations), but still needs to demonstrate research originality via M3–M5.

Emerging Scholar Waiver Framework

- **Eligibility Criteria:**

- Minimum **5–7 years of professional experience** in a relevant domain
- Bachelor's or Master's degree with additional short-term certifications or leadership programs
- Moderate exposure to academic work (e.g., assisting in research, report writing, data analysis)

- **Rationale:**

The candidate shows potential and has partially acquired foundational knowledge, but needs further guidance through selected modules of M1 and M2 and full completion of M3–M5.

Important Notes for All Waiver Types

- Final decision must always rest with the **Academic Evaluation Panel**, based on:
 - Resume/CV
 - Statement of Purpose or Intent
 - Supporting documents (e.g., letters of recommendation, portfolio)
- **No self-claimed experience** should qualify without proper documentation or verification.

Summary Table

Waiver	Type	Experience Required	Academic Background	Other Requirements
Executive Leadership Waiver Framework	Full Waiver (M1–M5)	15+ years	Master's or above	Published work, leadership role, academic outputs
Advanced Practitioner Waiver Framework	M1 & M2 Fully Waived	8–14 years	Master's preferred	Some research exposure
Emerging Scholar Waiver Framework	M1 & M2 Partially Waived	5–7 years	Master's degree required (Bachelor's degree alone does not qualify)	Documented work-based learning

Note: Understanding of Modules

M1: **Research Methodology and Methods** (First Six Months) - Instructor led

M2: **Research Issues within Contemporary Management** (First Six Months) - Instructor led

M3: **Interim Research Project** (Second Six Months) - Self Directed

M4: **Designing a Research Proposal** (Second Six Months) - Self Directed

M5: **Developing as a Researcher** (Second Six Months) - Self Recorded 15 min Research Presentation

M6: **Practice-Based Thesis** (2 - 4 Years)